

Work Camp COVID-19 Ramp Up Plan – Phase One

We currently have no active cases of COVID-19 in our service area that we are aware of. We know that both our ministry and our volunteers from outside the community want to do everything in their power to keep it that way! Here is our plan:

Do not Come to the Settlement if Anyone in your Team Exhibits Symptoms

Logically, if the virus is not currently present in our community, the primary risk resides with your team coming in from outside. You will likely be traveling in a vehicle in close proximity to other team members. Simply stated, if anyone on the team is sick, has previously tested positive for COVID-19, even up to the very last minute before departure, this is not the year for your team to leave home destined for Frakes, KY!

Expect to be Temperature Checked Immediately Upon Arrival in Frakes

The first thing we will do as you arrive in Frakes is conduct a no-contact temperature scan of each team member. Anyone registering a temperature of 100.4 or greater, will indicate a risk level we cannot support. We will be prepared to provide sack lunches for each of your group members, but please understand that sadly your team will be asked to return to your vehicles and immediately return home if a team member fails to successfully pass the on-arrival temperature scan.

Recognize that Frakes (and the Settlement) are not Your Home (or Home State)

Each state and community is dealing with the COVID-19 situation under unique guidance, and unique interpretation of that guidance. Further, each individual has his or her own unique interpretation of what they have been told and have learned from a wide variety of sources, and what represents a significant risk. Bottom line, your practices may not be our practices. You will be fully supported at the Settlement to follow any supplemental practice you may feel is beneficial to further reduce your risk of your team's exposure, but you must as a minimum requirement comply with the practices we will separately outline. These practices are incorporated into our over-arching plan for resumption of Settlement operations, compliant with the requirements of the State of Kentucky. We will not support attempts by members of one team to enforce their own supplemental practices upon the members of another team.

Carefully Think Through Your Decision to Come

This is a very strange year, to say the least! Many folks feel highly at risk, and are very afraid of potential virus exposure and subsequent serious or fatal illness due to that exposure. Just as we cannot guarantee that you will not have a traffic accident while enroute to Frakes, we also cannot guarantee that you will not be exposed to the virus during your time with us. If, upon reflection, you feel too at risk, and are afraid, this is not your year for Work Camp with us. We love you dearly, and will welcome you with open arms once again next year when this situation has passed.

Bring Your Own Personal Protection Supplies

Upon review of the Settlement required practices intended to minimize the risk of exposure to the COVID-19 virus, you will see that certain supplies (primarily face masks) will be required at some time during your stay. Please bring an adequate supply of these materials to meet the needs of your team during your time with us.

Recognize that Programming Will be Different this Year

Consistent with the logic that the greatest source of exposure risk will be individuals travelling into the community from outside, we are taking steps to minimize the inter-mingling of teams while they are on campus, to minimize the exposure by members of our staff to members from multiple teams, and to minimize Work Camp team member contact

with family members of community families we serve. Here are some of the impacts you can expect during this first phase of our resumption of operations plan:

To the maximum extent possible, teams will be separately housed, to minimize inter-mingling of teams

- The Work Camp schedule will move to a 4-day basis, eliminating the Wednesday free day; departure will be Friday AM, to enable adequate time to clean facilities for the next week's groups
- Common areas in mixed team facilities will not be utilized
- Shower and restroom access may need to be scheduled during peak weeks
- Morning devotions will be team-specific, and will take place where your team is lodged, or at some alternate location specifically reserved for your team's use. (this location must be approved by the Work Camp Staff Director)
- Sadly, group programming will not occur this year (i.e. Bluegrass Music) ... at least not in its large-group format. We will be as creative as possible to help your team have a great experience while on-campus with us, but while utilizing alternate approaches.
- Work Camp shop interactions will be limited to team leaders, and scheduled so that we only have one team in the shop at a time
- The gymnasium will not be available to the members of your team
- A travel/fun activity day outside our community on Wednesday cannot take place in this phase; we do not want to inadvertently transfer the virus into our locale; if your team wishes to incorporate a side-trip, please do so on Friday after leaving our community.

Community Families will be Pre-Screened for Your Protection

Even though there are not yet cases of COVID-19 in our community, which does not necessarily mean that it will remain that way. To minimize the risk of your team members encountering exposure to the virus via contact with the members of the community families we serve, we will take the following precautions:

- A pre-screen visit close to the time of your project's start date will be made by Settlement staff to ascertain that no members of the community family are currently experiencing symptoms
- Family members will be cautioned to strictly maintain the 6-foot social distancing from your Work Camp team members while you are at the job site
- Your team members will be expected to strictly maintain the 6-foot social distancing practice from members of the community family
- No social events are to be planned where community family members and Work Camp team members co-participate
- We ask that this year your team not make any in-person visits with community family members from families you have served in the past. There is always the telephone ... and the option for an in-person visit next year when this virus event has passed.

We know that this represents a lot of change vs our past practice. However, we feel that these changes are necessary at this time, and that they offer the best balance of risk-management to control potential virus spread, while at the same time meeting critical needs for support that have become even more pressing due to the economic ripple effects of national and state virus containment policies.

We are truly grateful for your continued faithful support of our ministry!